



WAYNE STATE UNIVERSITY

Registered Student Organization Operating Agreement

If your organization has an existing copy of your constitution you can copy and paste responses to the questions below. If you do not have a copy, follow the prompts for each field. If your organization needs to make a change, you can do so at any time.

About the organization

Organization name:

List the goal and purposes of the organization:

Statement of how the group intends to carry out these goals and purposes at Wayne State University:

Is your organization an affiliate with any national, regional or local organization?

Please note: At such time as the purpose or regulations of any national regional or local groups conflict with the policies of Wayne State University, the later will control.

Yes:

No

Membership

Requirements for membership:

Please note: All full members MUST be REGISTERED STUDENTS of Wayne State University. (20% can be non-registered affiliates who have no voting rights, but can participate in group activities). Membership must be open to all currently registered WSU students (see Non-Discrimination Policy).

List the organization's plans for recruitment and retention of members:

Membership dues (if applicable):

Officers

Officers and their duties (do not list individual's names):

Please note: Only CURRENTLY enrolled Wayne State University students are eligible to be officers.

Eligibility requirements or qualifications necessary to run for office:

Method of nominating and electing new officers (list the process):

Method of replacing officers:

Please address how to replace officers who leave or step down and how to impeach current officers who aren't fulfilling their duties. Or copy the following: "In order for an officer to be impeached, a 2/3 vote of eligible members is required."

Time of year for electing new officers:

Percentage of members and officers necessary to constitute a quorum:

Quorum is the minimum number of members and officers to conduct official business. Type your own response or copy the following text: "50% members and 25% officers."

Meetings

Method of conducting meetings (Robert's Rules of Order or other established methods):

Method for members (not officers) to call emergency meetings or special events:

Officer responsible for informing membership of emergency or special meetings:

Changes to the Operating Agreement

List the process for amending this operating agreement and percentage of votes necessary for passage:

Please list the process, or copy the following text: "Amendments require a approval by vote of majority (Count >50%) of eligible members attending a meeting with quorum."

University policies

Non-discrimination statement

Wayne State University is committed to a policy of non-discrimination and equal opportunity in all of its operations, employment opportunities, educational programs and related activities.

This policy embraces all persons regardless of race, color, sex (including gender identity), national origin, religion, age, sexual orientation, familial status, marital status, height, weight, disability, or veteran status and expressly forbids sexual harassment and discrimination in hiring, terms of employment, tenure, promotion, placement and discharge of employees,

admission, training and treatment of students, extracurricular activities, the use of University services, facilities, and the awarding of contracts. This policy also forbids retaliation and/or any form of harassment against an individual as a result of filing a complaint of discrimination or harassment, or participating in an investigation of a complaint of discrimination or harassment. It shall not preclude the University from implementing those affirmative action measures which are designed to achieve full equity for minorities and women.

Title IX - sexual discrimination, harassment and violence

Title IX is a federal law that prohibits discrimination on the basis of sex in any phase of a university's educational or employment programs. Title IX applies to WSU as a public institution that receives Federal funds. Academic and employment decisions based upon sex and sex-based misconduct are forms of illegal discrimination prohibited under Title IX, as well as other state and federal laws. While this law is often thought of as a law that applies only to athletics programs, Title IX is much broader than athletics and applies to ALL areas of the University.

Wayne State University (WSU) does not discriminate on the basis of sex in any phase of its educational or employment programs, and does not tolerate sex-based discrimination or misconduct. WSU's non-discrimination policy applies to all

conduct in any academic, educational, extra-curricular, athletic, or other University program and activity regardless of whether those program and activities occur in WSU facilities, on or off campus.

If the University knows or reasonably should know of possible sex-based discrimination or sex-based misconduct, a thorough, impartial and confidential investigation will promptly be conducted to determine if there has been a violation of University policy. If it is determined that sex-based discrimination or misconduct has occurred, appropriate discipline will be imposed and the University will take steps to address and stop the misconduct, as well as remedy its effects.

Anti-hazing statement

Hazing is strictly prohibited.

No student organization or individual student shall conduct nor condone hazing activities. Any individual responsible for hazing may be subject to university disciplinary action, criminal prosecution, and civil prosecution.

Hazing defined

Hazing includes, but is not limited to, an intentional, knowing, or reckless act by a person acting alone or acting with others that is directed against an individual and that the person knew or should have known endangers the physical health or safety of the individual, and that is done for the purpose of pledging, being initiated into, affiliating with, participating in, holding office in, or maintaining membership in any organization (e.g. fraternity, sorority, club, service group, social group, athletic team).

Hazing includes any of the following that is done for such a purpose:

Physical brutality, such as whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on the body, or similar activity.

Physical activity, such as sleep deprivation, exposure to the elements, confinement in a small space, or calisthenics that

subjects the other person to an unreasonable risk of harm or that adversely affects the physical health or safety of the individual.

Activity involving consumption of a food, liquid, alcoholic beverage, liquor, drug, or other substance that subjects the individual to an unreasonable risk of harm or that adversely affects the physical health or safety of the individual.

Activity that induces, causes, or requires an individual to perform a duty or task that involves the commission of a crime or an act of hazing.

A claim that the individual against whom the hazing was directed consented to or acquiesced in the hazing shall not be viewed as a mitigating factor or justification for hazing of any form.

Reporting

Campus community members are expected to promptly report any practice or action believed to be hazing to the WSU Police Department at 313-577-2222 or to the Dean of Students Office at 313-577-1010.

Drug and alcohol abuse on campus statute

Wayne State University is committed to providing a drug-free environment for its faculty, staff, and students. The unlawful possession, use, distribution, dispensation, sale or manufacture of drugs or alcohol is prohibited on University premises, at University activities and at University worksites.

Any student or employee who is convicted of a criminal drug offense occurring at the workplace or is convicted of the unlawful possession, use, distribution, dispensation, sale or manufacture of drugs or alcohol on University premises or at any University activity, shall be subject to discipline consistent with applicable University policies and contracts and may be required to participate in an appropriate drug or alcohol treatment program as a condition of further employment or enrollment.

The University encourages employees and students who may have problems with the use of illicit drugs, or with the abuse of alcohol, to seek professional advice and treatment. The Board of Governors encourages the administration to explore additional

ways to ensure that members of the University community are aware of the dangers inherent in the abuse of drugs and alcohol, and to assist those who suffer from alcohol or drug abuse in obtaining access to necessary rehabilitation and treatment.

All faculty, staff, and students must abide by the terms of this policy as a condition of employment or enrollment at the University. Any faculty or staff who is directly engaged in the performance of a federal grant or contract, and who is convicted of a criminal drug-related offense that occurred at the workplace, must notify his or her supervisor within five days of the conviction.

This policy is adopted in accordance with the Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988, and incorporates and supersedes the policy adopted by the Board of Governors in June, 1989, in accordance with the Drug-Free Workplace Act of 1988.